

Benefits for the Future

We believe that when your employees are financially, mentally, and physically well, so is your organization.



More narrowly, when employees—particularly those earning low to moderate incomes (LMI)—are well-supported through workplace benefits, **they are better equipped to show up as their full selves and contribute to your mission and vision with fewer distractions and stressors.**

Our work shows that intentional workplace benefits—those specifically designed to support employee financial health—can play a key role in strengthening the financial security of employees, especially those earning low to moderate incomes, while also delivering positive outcomes for employers.

Now is the time to explore intentional workplace financial benefits that actively support employee financial health.

With support from JPMorganChase, Commonwealth's [Benefits for the Future](#) initiative is conducting a series of collaborative workplace benefit pilots with U.S. based employers. We invite you to partner with us.

Focusing on Intentional Workplace Financial Benefits Results In A Win-Win for Employers and Employees



74% of employees report being likely to leave their job for an employer offering better financial benefits.



49% of employees who feel financially stressed report being distracted by their finances at work, spending 3+ working hours weekly thinking about or dealing with financial issues while on the job.



97% of employers believe it's their responsibility to support employee financial wellness

Why Work With Us?



Our unbiased approach



20+ years of workplace benefits expertise



Proven track record in conducting groundbreaking research



Significant and measurable impact

Our pilots include research and implementation support of intentional workplace benefits across a range of categories including:



Workplace Savings



Retirement



Healthcare



Student Loans



Education Savings



Wealth and Asset Building

Your Organization May Be a Great Fit If:

- You are a national employer and industry leader, or an employer based in Chicago, IL or Columbus, OH;
- You have over 10,000 U.S.-based employees who make under \$80,000 per year; and
- Your organization is committed to sharing insights, data, and findings with broader audiences

What Collaboration Looks Like:

When partnering with Commonwealth, we lessen the risk and bring resources to support research, testing, and implementation of innovative workplace benefits. Thanks to philanthropic support from JPMC, we can do this work at no or low cost to our employer partners.

As a mission-driven non-profit with a systemic focus, we blend a customized approach within our 4L Playbook when working with employers.

4LS: LEARN, LEVERAGE, LEAD, LEAN

LEARN the needs of your organization and employees

LEVERAGE existing resources, tools, vendors by building from what exists

LEAD by testing promising and new offerings, features, and comms strategies where the data shows clear unmet need

LEAN into Impact, and positive business outcomes by sharing data and experience, and becoming a model for widespread change

To learn more about how your organization can partner with us to discover new data, receive expert insights, and strategize for organizational success, reach out to us at info@buildcommonwealth.org.