

Feeling the Heat

Climate Change's Impact on Worker Financial Security

In new research, Commonwealth reports on the financial impact of climate change, on the lives of **workers earning low and moderate incomes (LMI), disproportionately Black and Latinx**, and the role that employers have in ensuring the financial security of impacted workers.

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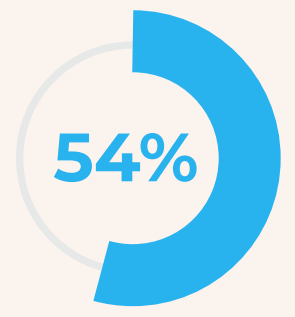
81% of all workers agree that **extreme or unusual weather is becoming more prominent because of climate change**

54% of workers who were harmed by extreme or unusual weather reported that **they, a member of their family, or someone they knew had their financial situation impacted**

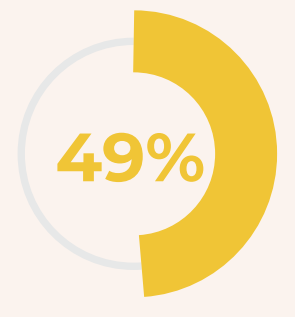
46% said that if extreme weather were to impact them, **they are not confident in their ability to financially recover**

Climate change is affecting the financial security of workers earning LMI.

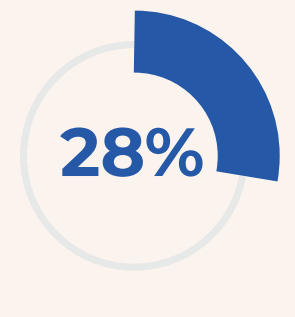
Workers—particularly those who are Black and Latinx—are experiencing changes to their work.



Reported that their financial situation was impacted



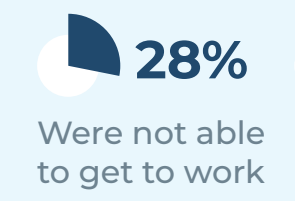
Reported that their financial opportunities were impacted



Reported that they lost their financial stability altogether



49% of all workers living on LMI have experienced negative changes in their work due to extreme or unusual weather



Were not able to get to work



Had to use their paid time off



Hours were reduced

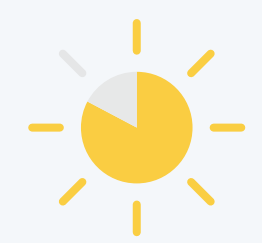


Had to use unpaid time off

Among all respondents, **Black and Latinx** respondents' work was disproportionately affected:

- 58%** Black Workers
- 52%** Latinx Workers
- 46%** White Workers

Workers are looking to employers to help mitigate the financial effects of extreme and unusual weather.



83% of respondents think that employers should be helping workers who are impacted by climate change